



# School District of Jefferson Strategic Plan Scorecard 2024–2029



## Foster Student Engagement and Learning

### Develop and implement high-leverage instructional practices that address opportunity gaps and support student growth.

	Baseline 2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029 Target
District Report Card Overall	63.2					
District Report Card Achievement ( <i>Normed District Rating</i> )	59.6					
District Report Card Growth ( <i>Normed District Rating</i> )	58.4					
Percent of Students College or Career Ready ( <i>Grade 12</i> )	80.0%					

### Foster a climate and culture for engagement, collaboration, and belonging.

	Baseline 2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029 Target
State Report Card On-Track to Graduation	84.3					
Student Survey	Establishing baseline					
Middle School Participation in 1 or more activities	Establishing baseline					
High School participation in 2 or more activities	61.6%					



## Connect School and Community Through Partnerships

### Prioritize transparent communication that fosters trust within the community while engaging diverse groups and strengthening family voice.

	Baseline 2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029 Target
<b>Community Survey</b>						
On a scale of 01-10 how likely would you be to recommend SDOJ	6.99 / 10					
On a scale of 1-4 overall how would you rate District communication	2.63 / 4					
Does the District have Community Support	3.66 / 5					

### Promote meaningful relationships and dialogue between school and community to ensure access and representation.

	Baseline 2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029 Target
Number of Active Youth Apprenticeship & Co-Op Students	42	53				
Number of Sponsorship Agreements	49					



## Cultivate Staff Growth for Leadership and Retention

### Implement ongoing research-aligned professional learning to achieve desired student outcomes.

	Baseline 2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029 Target
Certified Staff Retention Rate	94.00%					
Percentage of Staff with Masters	66.67%	68.28%				
Professional Learning Certification/Participation		Establishing baseline				

### Foster a climate and culture for engagement, collaboration, and belonging.

	Baseline 2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029 Target
<b>Employee Satisfaction Survey (<i>Indexed</i>)</b>						
<b>Engagement-</b> Feeling valued, heard, and can contribute	3.70 / 5					
<b>Support-</b> To help educate our students and work as a team	3.78 / 5					
<b>Staff Experience-</b> Acceptance, Respect, Support	3.77 / 5					



## Continuously Improve Services and Operations

### Align resources in a sustainable, responsible, and flexible manner to meet the evolving needs of the district and community.

	Baseline 2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029 Target
K-8 Core Teacher Pupil Ratio	21.76	20.89				
Fund Balance Percentage	21.25%					
Open Enrollment Differential (In/Out)	64 (240 / 176)					

\*Normed Districts include: **Fenceline:** Cambridge, Lake Mills, Johnson Creek, Watertown Unified, Oconomowoc Area, Palmyra-Eagle Area, Fort Atkinson **Rock Valley Conference:** Bigfoot, Brodhead, Clinton, Delavan-Darien, East Troy, Edgerton, Evansville, Jefferson, Monroe, Whitewater